

# Harpenden Badminton Club

Home Venue: St. Albans Girls School

Affiliated to BAoE No.1805/5123



## Team Selection

Harpenden Badminton Club wishes to maintain a thriving club that enables its members to enjoy playing at club nights and to offer the opportunity to participate in team matches in the local badminton leagues, for those interested in competitive match play. To maintain a thriving club it is vital to attract and retain members of an appropriate badminton playing standard and managing the team selection process is part of that for those members interested in competitive matches. The following is a mixture of policy and process, which is designed to ensure that:

- a) As a club we have a transparent policy and process for managing team selection
- b) Club members are aware of the team selection process and how it works
- c) The outcome is that either the club member is offered the opportunity to join a league match team or is offered a chance to be a reserve for that team

In general the team selection process is to ensure that the club selects and fields the strongest teams for competitive play. In the event that there are more club members interested in regular competitive play than team places [team members and reserves] available then those club members should take a proposal to the club officers for a another team to be created and registered for league match play. The club officers will then make a decision on the proposal.

## Definitions

- 👉 Club Officer - Chair, Treasurer and Secretary
- 👉 Team Captain – captain of a league match team, appointed at an AGM or via the club officers
- 👉 Team Member – club member selected to be a team member of one or more of the club teams - Ladies, Mens, Mixed or Medley
- 👉 Reserve Team Member – club member that has been selected as a reserve for a team and may replace an existing team member on either an individual match basis or for a number of matches as required
- 👉 Club Member – fully paid up member of the Harpenden Badminton Club

## Responsibilities

- 👉 Club officer
  - Club has registered one or more teams for local league matches
  - Ensure that a team captain is selected for each team
  - Ensure that the team selection process is followed
- 👉 Team Captain
  - Select team for league matches
  - Ensure a full team plays each match either with the team members or a combination of team members and reserves
  - Collects match fees as appropriate and gives them to the Treasurer
  - Ensure that visitors have a selection of snacks and drinks for home matches
  - Record league match result with the league
- 👉 Team Member
  - 1) Commits to play regularly for team at scheduled matches
  - 2) Knows location of matches or finds out
  - 3) Plays matches as scheduled
  - 4) Advises as early as possible of any known schedule conflicts or when they are unable to play to allow the captain to obtain a reserve in plenty of time
  - 5) Pay match fees as appropriate
- 👉 Reserve Team Member
  - 6) On standby to play matches, possibly at short notice
  - 7) If asked, commits to play in one or more scheduled matches
  - 8) Knows location of matches or finds out
  - 9) Plays matches as scheduled
  - 10) Advises as early as possible of any known schedule conflicts or when they are unable to play to allow the captain to obtain another reserve in plenty of time
  - 11) Pay match fees as appropriate

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## Process

- ✦ Club decides that it will enter one or more teams into local league and club officers subsequently register those teams. That decision can be taken at:
  - Club AGM
  - Club officer meeting
- ✦ Team Captain is appointed at AGM of the prior season or via the club officers at the beginning of the new season. If a Team Captain needs to be replaced during the badminton season then the Club Officers will select a new captain. Team Captain's should be:
  - Senior club members, **someone who has been at the club for more than three years**
  - Willing to organize the team over the course of the entire season
- ✦ Team Captain selects the team at the beginning of the new badminton season, including two or more reserves. The selection process should adhere to two rules:
  - 12) Selected players must be Club Members
  - 13) Selected players are [or will be] registered to play for the club and in particular are not registered to play for another club in the same league.
- ✦ Team Captain informs the Secretary of the team selection to ensure that all of the players are registered with the league
- ✦ Team selection process should be finished by the end of September or before the first league match for that team, whichever is earlier

## Guidance for team selection

A Team Captain should select the team on the basis of who are the strongest players AND who make the strongest pairings. It is possible for two individually strong players to form a weak partnership and for two individually weaker players to form a strong partnership. A Team Captain must be aware that the selection process should encompass both individual and pair performance and select accordingly.

Whilst a Team Captain should select the strongest team, where possible, they should show a selection preference for regular club night members. That selection preference should NOT extend to automatically reselecting last season's team because the selection should be based on current members and no team member should have an automatic place from season to season

A Team Captain should seek input from other senior club members before completing their team selection, including their reserves.

In the event that there are club members that are dissatisfied with the team selection then in the first place they should raise that with the captain. If that has not solved the problem then the club member and Team Captain should discuss it with a club officer. If the matter is still not resolved then it should be escalated to the club officers for a final decision.